

OSSTF/FEESO-District 25 T.B.U. Professional Development Subject Council: Group P.D. - 2016/2017

This is a new initiative for T.B.U. P.D. Subject Councils is made possible as a result of the additional funds negotiated in the 2014-2017 Collective Agreement, based on current FTE. Any P.D. Subject Council in the Teachers' Bargaining Unit may apply for these funds (on a first come, first served basis) to organize a PD Activity for a group of teachers, through the support of their Subject Council. These PD activities will be allocated **up to \$1000** each. **These funds must be used for the activity (or activities) in the school year they were allocated. Subject Councils are eligible to apply for Group P.D. Grants every three school years.**

For 2016/2017, **\$3000.00** is available for Group PD activities.

The PD activity must meet the following criteria:

Purpose and Content of Effective Professional Development

Purpose:

- ✓ To increase awareness of new trends and issues in education.
- ✓ To improve instructional practices.
- ✓ To produce growth in knowledge and skills.
- ✓ To create a more effective learning and working environment.
- ✓ To generate and share new teaching ideas and strategies.
- ✓ To revitalize staff members.
- ✓ To ensure that Ottawa-Carleton District School Board students receive the most effective and stimulating programs possible.

Content:

Ideally, professional development workshops should contain at least **ONE** of the following elements:

- ✓ Curriculum review, development and implementation.
- ✓ Improvement of instructional work practices.
- ✓ Improvement of assessment and evaluation practices.
- ✓ Improvement of instructional content and teacher content knowledge.
- ✓ Improvement of classroom management and of teacher/student interaction.

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To Apply for Group PD Funds:

1. Complete the **application form (attached)** and send it to **Les Robinson at the OSSTF/FEESO District 25 Office**. The **P.D. Committee** will review and approve all applications. Final approval will be relayed via email.
2. Upon completion of the PD activity, submit actual costs with receipts and include this information on your **end-of-year Subject Council Financial Statement**. (Note: Expenses can be included under the P.D. Day Expenses column or the Subject Council Expenses column, depending on when the activity occurred).
3. **Deadline: May 1st, 2017** (all applications will be considered on a first-come, first-served basis).