

## Anti-Harassment & Equity Declaration

*(to be read at the beginning of every event or meeting)*

A member of OSSTF/FEESO has the right to an equitable work and union environment free from the destructive effects of discrimination and harassment.

Anyone who feels targeted by harassment or discrimination must be able to speak up and know their concerns will be responded to immediately in accordance with OSSTF/FEESO Policies and Procedures which are available on the provincial website.

The anti-harassment officer for this event is \_\_\_\_\_.