

EARLY CHILDHOOD EDUCATORS

Current Grid:

	Letter of Permission	Step 1	Step 2	Step 3	Step 4	Step 5
Hourly:	\$18.82	\$20.39	\$21.96	\$23.53	\$25.09	\$26.66
Annual:	\$34,252.40	\$37,109.80	\$39,967.20	\$42,824.60	\$45,663.80	\$48,521.20
Casual:	Registered Early Childhood Educators:				\$19.61	+ 4% Vacation Pay
	Non-Registered or without ECE Qualifications:				\$18.10	+ 4% Vacation Pay
Term employees who work less than the school year:						
	Registered Early Childhood Educators:				\$19.61	+ 4% Vacation Pay
	Non-Registered or without ECE Qualifications:				\$18.10	+ 4% Vacation Pay
Term employees who work a full school year shall be paid:						
	Registered Early Childhood Educators:				Step 1 of the salary schedule	
	Non-Registered or without ECE Qualifications:				Letter of permission of the Salary Schedule	

Effective: 1-Sep-17

Increase of: **1.5%**

	Letter of Permission	Step 1	Step 2	Step 3	Step 4	Step 5
Hourly:	\$19.10	\$20.70	\$22.29	\$23.88	\$25.47	\$27.06
Annual:	\$34,762.00	\$37,674.00	\$40,567.80	\$43,461.60	\$46,355.40	\$49,249.20
Casual:	Registered Early Childhood Educators:				\$19.90	+ 4% Vacation Pay
	Non-Registered or without ECE Qualifications:				\$18.37	+ 4% Vacation Pay
Term employees who work less than the school year:						
	Registered Early Childhood Educators:				\$19.90	+ 4% Vacation Pay
	Non-Registered or without ECE Qualifications:				\$18.37	+ 4% Vacation Pay
Term employees who work a full school year shall be paid:						
	Registered Early Childhood Educators:				Step 1 of the salary schedule	
	Non-Registered or without ECE Qualifications:				Letter of permission of the Salary Schedule	

Effective: 1-Sep-18

Increase of: **1.0%**

	Letter of Permission	Step 1	Step 2	Step 3	Step 4	Step 5
Hourly:	\$19.29	\$20.91	\$22.51	\$24.12	\$25.72	\$27.33
Annual:	\$35,107.80	\$38,056.20	\$40,968.20	\$43,898.40	\$46,810.40	\$49,740.60
Casual:	Registered Early Childhood Educators:				\$20.10	+ 4% Vacation Pay
	Non-Registered or without ECE Qualifications:				\$18.55	+ 4% Vacation Pay
Term employees who work less than the school year:						
	Registered Early Childhood Educators:				\$20.10	+ 4% Vacation Pay
	Non-Registered or without ECE Qualifications:				\$18.55	+ 4% Vacation Pay
Term employees who work a full school year shall be paid:						
	Registered Early Childhood Educators:				Step 1 of the salary schedule	
	Non-Registered or without ECE Qualifications:				Letter of permission of the Salary Schedule	

Effective: 1-Feb-19

Increase of: **1.0%**

	Letter of Permission	Step 1	Step 2	Step 3	Step 4	Step 5
Hourly:	\$19.48	\$21.12	\$22.74	\$24.36	\$25.98	\$27.60
Annual:	\$35,453.60	\$38,438.40	\$41,386.80	\$44,335.20	\$47,283.60	\$50,232.00
Casual:	Registered Early Childhood Educators:				\$20.30	+ 4% Vacation Pay
	Non-Registered or without ECE Qualifications:				\$18.74	+ 4% Vacation Pay
Term employees who work less than the school year:						
	Registered Early Childhood Educators:				\$20.30	+ 4% Vacation Pay
	Non-Registered or without ECE Qualifications:				\$18.74	+ 4% Vacation Pay
Term employees who work a full school year shall be paid:						
	Registered Early Childhood Educators:				Step 1 of the salary schedule	
	Non-Registered or without ECE Qualifications:				Letter of permission of the Salary Schedule	

Effective: 31-Aug-19

Increase of: **0.5%**

	Letter of Permission	Step 1	Step 2	Step 3	Step 4	Step 5
Hourly:	\$19.58	\$21.23	\$22.85	\$24.48	\$26.11	\$27.74
Annual:	\$35,635.60	\$38,638.60	\$41,587.00	\$44,553.60	\$47,520.20	\$50,486.80
Casual:	Registered Early Childhood Educators:				\$20.40	+ 4% Vacation Pay
	Non-Registered or without ECE Qualifications:				\$18.83	+ 4% Vacation Pay
Term employees who work less than the school year:						
	Registered Early Childhood Educators:				\$20.40	+ 4% Vacation Pay
	Non-Registered or without ECE Qualifications:				\$18.83	+ 4% Vacation Pay
Term employees who work a full school year shall be paid:						
	Registered Early Childhood Educators:				Step 1 of the salary schedule	
	Non-Registered or without ECE Qualifications:				Letter of permission of the Salary Schedule	

For OCDSB: _____

For OSSTF-SSP: _____

Date: _____

Date: _____