



Executive Meeting February 15, 2017

Present: Nancy Akehurst, Bev Charles, Margaret Elson, Kelly Mills, Saul Mogelonsky, Angela Scavone, Judy Soifer, Leif Walther

Regrets: John Grochot, Jacquelin Hodgson, Amir Ismail

1. Welcome and Call to Order
The meeting was called to order at 5:08 p.m. by Nancy.
2. Appointment of Chair/Anti-Harassment Officer
Nancy retained the chair. Saul was the anti-harassment officer.
3. Anti-Harassment Statement
Deemed read.
4. Approval of Agenda
The agenda was adopted.
5. Approval of Minutes
The minutes from January 10, 2017 were adopted.
6. Report from Provincial Office
Written report from Rob Gascho.
7. Business Arising from the Minutes
 - a. **Review of January 2017 Action Items**

| Action Item | Action to be Taken | Responsibility Of | Target Date |
|-------------------------------|---------------------------------------|---|------------------|
| Approved minutes | Post to website | Margaret | COMPLETED |
| AMPA alternates | Release one | Nancy | COMPLETED |
| AMPA registration | Send confirmation to Nancy | Amir, Bev, Jacqui, Judy, Kelly, Leif, Margaret, Nancy, Saul | COMPLETED |
| AMPA release time | Request during registration if needed | Amir, Bev, Jacqui, Judy, Kelly, Leif, Margaret, Nancy, Saul | COMPLETED |
| AMPA accommodation | Send special requests to Nancy | Amir, Bev, Jacqui, Judy, Kelly, Leif, Margaret, Nancy, Saul | COMPLETED |
| AMPA dinner tickets | Send requests to Nancy | Amir, Bev, Jacqui, Judy, Kelly, Leif, Margaret, Nancy, Saul | COMPLETED |
| Reports for executive meeting | Submit | Nancy/Leif/ Kelly/Bev/Judy | COMPLETED |
| Team building event | Plan | Leif/Saul | Ongoing |



8. New Business

a. **AMPA**

- We have eight delegates registered: Bev, Jacqui, Judy, Kelly, Leif, Margaret, Nancy, Saul
- Pre-AMPA will take place March 4; more information will be forthcoming
- Information on the candidates running for office at AMPA may be found here:
<http://www.osstf.on.ca/en-CA/about-us/how-we-are-organized/annual-meeting-of-provincial-assembly-ampa/ampa-2017-elections.aspx>

b. **OCDSB Budget – ESP Priorities**

- First meeting has taken place and Mike Carson has asked for our budget priorities:
 - No staffing cuts
 - Staffing increases
 - LIPS funding to be used to increase library staffing

c. **Support for Martha Hradowy for OSSTF Executive Officer**

Moved by Saul, seconded by Bev

BIRT the ESP Bargaining Unit endorse the candidacy of Martha Hradowy for the position of Executive Officer of OSSTF.

Carried.

9. President's Report

Written report.

Highlights:

- Education Services Conference in April in Kingston; Nancy and Judy will travel together to attend
- Taking some vacation time in April

10. Chief Negotiator's Report

Written report.

Highlights:

- All other education affiliates have ratified contract extensions. Discussions with OSSTF still likely to occur. As a result the call out for ESP CBC will be delayed
- OSTA negotiating admission to the OSSTF Benefits plan
- OSTA expanding their mandate – taking on additional work such as the empty seat process
- Taking some vacation time in March

11. Senior Executive Officers Report

a. **Vice-President's Report**

- Missed PAC meeting in January due to vacation
- Attended PD meetings
- Distributed PD day scarves to executive members

b. **Treasurer's Report**

- Call for Budget Committee members after AMPA
- Budget will include money for executive team-building

c. **Health and Safety Officer Report**

- Written report.
- Attended "Violence in the Workplace" OSSTF fact finding

d. **Educational Services Officer**

- Everything is in order for PD Day, including our order for good weather
- Nancy will discuss the optics of Longfields staff helping themselves to lunch with them

12. Executive Officer Reports

Margaret

- Attended two Sitecore webinars
- Will be working on the following:
 - preparing a special edition of ESpecially Yours just on the PD Day;
 - checking web pages for currency;
 - preparing AGM timelines; and



- examining constitutional changes in regards to the role of VP and a new role of Human Rights/Status of Women Officer.

13. Adjournment

The meeting was adjourned around 6:56 p.m. For the second month in a row cleaning snow off cars was enjoyed by all.

Next executive meeting
Tuesday, April 11, 2017 at 5:00 p.m.
9 Corvus Court

Summary of Action Items from February 2017 executive meeting

| Action Item | Action to be Taken | Responsibility Of | Target Date |
|-------------------------------|---------------------------|-------------------------------|-------------------------|
| Approved minutes | Post to website | Margaret | ASAP |
| AGM timelines | Determine | Margaret | ASAP |
| ESP web pages | Check for currency | Margaret | ASAP |
| Constitutional Changes | Draft | Margaret | ASAP |
| ESPecially Yours | Publish special edition | Margaret | Week of March 6 |
| Reports for executive meeting | Submit | Nancy/Leif/ Kelly/Bev/Judy | April 10, 2017 |
| Team building event | Plan | Leif/Saul | April executive meeting |

