



Executive Meeting November 8, 2016

Present: Nancy Akehurst, Bev Charles, Margaret Elson, Jacquelin Hodgson, Amir Ismail, Kelly Mills, Saul Mogelonsky, Judy Soifer, Leif Walther

Regrets: John Grochot, Angela Scavone

1. Welcome and Call to Order
The meeting was called to order at 5:02 p.m. by Nancy.
2. Appointment of Chair/Anti-Harassment Officer
Nancy retained the chair. Saul was the anti-harassment officer.
3. Anti-Harassment Statement
Deemed read.
4. Approval of Agenda
The agenda was adopted.
5. Approval of Minutes
The minutes from October 11, 2016 were adopted.
6. Report from Provincial Office
Written report received from Rob Gascho.
7. Business Arising from the Minutes

a. Review of October 2016 Action Items

Action Item	Action to be Taken	Responsibility Of	Target Date
Reports for executive meeting	Submit (earlier than usual due to Thanksgiving)	Nancy/Leif/ Kelly/Bev/Judy	COMPLETED
Final Collective Agreement	Post to website and ESP google group	Margaret/Nancy	COMPLETED
Future Agenda Item	Put retreat/goal setting on the agenda	Nancy	COMPLETED
Donation to Cindy Dubue's campaign	Issue cheque	Nancy	COMPLETED
Staff Development Bursaries	Issue cheques	Nancy	COMPLETED

b. Committees

- Status quo

8. New Business

a. Executive retreat

- Leif and Saul to plan a teambuilding event, possibly in conjunction with our April executive meeting (April 11, 2017)

b. AMPA



- We are entitled to appoint seven delegates and one district alternate. OSSTA also gets a delegate.
- Further discussion in December

c. December dinner

- We will just have a regular Costco meal to save funds for our teambuilding event in April

d. Posting executive minutes to the website

- The minutes approved at each meeting will be posted to the website
- This will be added to our Policies and Procedures manual.

e. Member Engagement

- We will pool the member engagement money that our bargaining unit is entitled to with other bargaining units in the district to hold a district event

9. President's Report

Written report.

Highlights:

- Many calls about benefits
- Second meeting of the Joint Committee to Review the Competition Process. Principals have had their chance to provide input and if they don't wish to do so the committee should move on
- Any member called to a meeting with Attendance Management should call Nancy or Leif

10. Chief Negotiator's Report

Written report.

Highlights:

- OSSTF talks regarding charter challenge remedy and contract extension have ended; presidents and chiefs will be update November 9
- Further OSTA negotiations scheduled for Nov 21 and 23; going as expected
- A small number of hard copies of the collective agreement will be available by the next meeting

11. Senior Executive Officers Report

a. Vice-President's Report

- Written report.

b. Treasurer's Report

- Written report.
- Welcome back Kelly!

c. Health and Safety Officer Report

Written report.

Highlights:

- Discussed Form 140 accident report and who should use online form vs paper. Timeliness is key as it can affect receiving WSIB
- On the Bedbugs and Lice Procedures committee

d. Educational Services Officer

- The PD Committee met October 24.
- Our keynote speaker will be Kathie Donovan, former host of Regional Contact and now a motivational speaker
- Workshops are being firmed up and design started on our brochure

12. Executive Officer Reports

Jacquelin – Attended her first Ottawa District Labour Council meeting

Margaret – There will be an issue of ESpecially Yours going out the last week in November. Looking for articles or information from Amir, Bev, Judy, Jacquelin, Leif, Nancy, and Saul.

13. Adjournment

The meeting was adjourned at 6:57 p.m.



Next executive meeting
December 13, 2016 at 5:00 p.m.
9 Corvus Court

Summary of Action Items from November 2016 executive meeting

Action Item	Action to be Taken	Responsibility Of	Target Date
Approved minutes	Post to website	Margaret	ASAP
ESpecially Yours	Submit articles or information	Nancy/Leif/ Amir Bev/Judy/Saul/Jacquelin	November 25, 2016
ESpecially Yours	Publish	Margaret	Last week of November
Reports for executive meeting	Submit	Nancy/Leif/ Kelly/Bev/Judy/Saul	December 12, 2016
Future agenda item	Put AMPA on the agenda	Nancy	December executive meeting
Team Building Event	Plan	Leif/Saul	April 2017 executive meeting

