



DISTRICT 25
 9 CORVUS COURT
 OTTAWA, ONTARIO
 K2E 7Z4
 PHONE: 613-729-7211
 FAX: 613-729-8565
www.d25.osstf.ca

Executive Meeting October 11, 2016

Present: Nancy Akehurst, Bev Charles, Margaret Elson, John Grochot, Jacquelin Hodgson, Amir Ismail, Saul Mogelonsky, Judy Soifer, Tony Stokes, Leif Walther

Regrets: Kelly Mills, Angela Scavone

1. Welcome and Call to Order
The meeting was called to order at 5:06 p.m. by Nancy.
2. Appointment of Chair/Anti-Harassment Officer
Nancy retained the chair. Saul was the anti-harassment officer.
3. Anti-Harassment Statement
Deemed read.
4. Approval of Agenda
The agenda was adopted.
5. Approval of Minutes
The minutes from September 20, 2016 were adopted.
6. Report from Provincial Office
Written report received.
7. Business Arising from the Minutes

a. Review of September 2016 Action Items

Action Item	Action to be Taken	Responsibility Of	Target Date
Cheque for Bev	Confirm it was sent to her	Nancy	COMPLETED
Reports for executive meeting	Submit (earlier than usual due to Thanksgiving)	Nancy/Leif/ Kelly/Bev/Judy	COMPLETED
Deferred Agenda Item	Put committee assignments on the agenda	Nancy	COMPLETED
Future Agenda Item	Put retreat/goal setting on the agenda	Nancy	Ongoing
SULP information	Confirm information with the Board and circulate to members	Nancy	COMPLETED
Final Collective Agreement	Post to website	Margaret	Ongoing
Staff Development Bursaries	Issue cheques	Nancy	Ongoing



b. Committee Requests

- The ESP Constitution lists a possible 14 committees. Some of the committees on the list exist only at certain times, such as the CBC during negotiations. Others are struck at certain times of the year for a specific purpose and then disbanded when finished such as the Nominations Committee and the Budget Committee. The ongoing committees are: the Labour Management Committee, the Grievance Committee, the Staff Development Bursary Committee and the Professional Development Committee. ESP does not have an active Health and Safety Committee or a Political Action Committee but does have a representative on those district committees.
- There will be no change to these committees or representatives this year.

8. New Business

a. Donation to Cindy Dubue's campaign

- Cindy Dubue is running to be re-elected vice-president of OSSTF at AMPA 2017
- Our policy is to approve financial support only for candidates from District 25.

Moved by Saul, seconded by Bev

BIRT the ESP Bargaining Unit donate \$500 to Cindy's re-election campaign.

Carried.

b. Staff Development Bursary

Moved by Leif, seconded by Amir

BIRT the ESP Executive approve a staff development bursary of \$100 as recommended by the Bursary Committee.

Carried.

9. President's Report

Written report.

Highlights:

- Some member issues seem to be caused by ageism
- All ESP school-based positions are now being posted as terms until the end of the school year. This will be formalized in an MOU.
- Business Process Review Committee has concluded that many workload problems are a result of lack of training, an offensive conclusion
- Joint Committee to Review the Competition Process has had to cancel several meetings but is hoping to schedule a full day meeting to wrap things up
- Construction of the addition has finally started – yay! Just a hole so far – boo!

10. Chief Negotiator's Report

Written report.

Highlights:

- A special meeting for presidents and chiefs has approved negotiating a contract extension
- Another special meeting for presidents and chiefs will approve a brief
- OSTA negotiations scheduled for Nov 1 and 3
- Final collective agreement has been signed and will shortly be available for posting to the ESP google group and our website

11. Senior Executive Officers Report

a. Vice-President's Report

- Receiving questions about benefits – they should be referred to Dale Leckie, or the OTIP toll free telephone line which will have extended hours until the enrollment period is over
- Attending CPAC Conference in Toronto November 4-5, 2016

b. Treasurer's Report

- None but Kelly will be back at it soon!

c. Health and Safety Officer Report

Written report.

Highlights:

- Last meeting of JOHSC was September 16, 2016



- Attended the Partners in Prevention Regional Health and Safety Conference

d. Educational Services Officer

- The PD Committee met September 26 to continue brainstorming ideas for our PD Day
- Next meeting is TBD
- Members have requested more vendors
- Student travelling to Vimy Ridge will be invited back

12. Executive Officer Reports

- None.

13. Adjournment

The meeting was adjourned at 6:09 p.m.

Next executive meeting
November 8, 2016 at 5:00 p.m.
9 Corvus Court

Summary of Action Items from October 2016 executive meeting

Action Item	Action to be Taken	Responsibility Of	Target Date
Reports for executive meeting	Submit (earlier than usual due to Thanksgiving)	Nancy/Leif/ Kelly/Bev/Judy	November 7, 2016
Final Collective Agreement	Post to website and ESP google group	Margaret/Nancy	November executive meeting
Future Agenda Item	Put retreat/goal setting on the agenda	Nancy	November executive meeting
Donation to Cindy Dubue's campaign	Issue cheque	Nancy	November executive meeting
Staff Development Bursaries	Issue cheques	Nancy	November executive meeting

