



DISTRICT 25
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Executive Meeting September 20, 2016

Present: Nancy Akehurst, Margaret Elson, John Grochot, Jacquelin Hodgson, Saul Mogelonsky, Leif Walther

Regrets: Bev Charles, Amir Ismail, Kelly Mills, Angela Scavone, Judy Soifer

1. Welcome and Call to Order
The meeting was called to order at 5:05 p.m. by Nancy.
2. Appointment of Chair/Anti-Harassment Officer
Nancy retained the chair. Margaret was the anti-harassment officer.
3. Anti-Harassment Statement
Deemed read.
4. Approval of Agenda.
The agenda was adopted.
5. Approval of Minutes
The minutes from June 14, 2016 were adopted.
6. Report from Provincial Office
Written report received.
7. Business Arising from the Minutes
 - a. **Review of June 2016 Action Items**

Action Item	Action to be Taken	Responsibility Of	Target Date
Summer Leadership	Let Nancy know if you are interested in attending	All ESP executive	COMPLETED
Cheque for Bev	Send it to her	Kelly	Ongoing
AGM minutes	Obtain copy in Word, make corrections	Nancy/Margaret	COMPLETED
ESPecially Yours articles	Submit	Leif, Nancy	COMPLETED
Gift cards for retiring executive	Purchase	Nancy	COMPLETED
Gift card for Marcelle	Purchase	Nancy	COMPLETED
Summer Leadership dinner	Let Nancy know if you are interested in attending	All ESP executive	COMPLETED
SULP information	Circulate to members	Nancy	Ongoing
Reports for executive meeting	Submit	Nancy/Leif/ Kelly/Bev/Judy	COMPLETED
Final Collective Agreement	Proofread merged agreement	Leif, Nancy	Ongoing
ESP Constitution	Update	Margaret	COMPLETED



b. Leadership Debrief

- Five people attended – Nancy, Leif, Margaret, Saul and Amir. The workshops and speakers were good. Next year it will be back to taking place in Toronto.

c. Constitution

- The changes to our constitution passed at our AGM have been incorporated and the amended version has been posted to our web page.

8. New Business

a. ODLC representation

Jacquelin will be the ESP representative, Leif will be the alternate.

b. Committee Assignments

Deferred to October

c. School Closures and Impact on Staffing

- HR has requested that they be able to fill any future vacant positions with terms until the end of the school year. That way they can use them for a large number of people anticipated to be in the bumping layoff process due to school closures.
- This does seem beneficial for members
- Messaging to members should include positive examples to demonstrate this
- A memorandum of settlement would be required.

d. D25 Office Staffing Update

- Currently the office is staffed by two people and service levels compared to those offered by a staff of three people will be different. After discussion DEC will decide whether status quo will continue, or whether some additional staffing will be put in place.

e. Staff Development Bursary

Moved by Nancy, seconded by Leif

BIRT the ESP Executive approve two bursaries of \$100 each as recommended by the Bursary Committee. Carried.

9. President's Report

Written report.

Highlights:

- More correctly a lowlight – digging has still not started for the addition
- Business Process Review – plan to highlight (again) the crippling workload of office staff
- Meeting of the Joint Committee to Review Competition Process very positive so far
- Next meeting – discuss a retreat/goal setting

10. Chief Negotiator's Report

Written report.

Highlights:

- Jack Jones is our staff negotiator
- Jacquelin and Judy will be the official delegates at CBC Regionals October 21-22. Margaret attending the Saturday session.

a. OSTA Brief

The OSTA CBC has unanimously approved the brief.

Moved by Leif, seconded by John

BIRT the ESP executive approve the OSTA brief as presented.

Carried.

11. Senior Executive Officers Report

a. Vice-President's Report

- Attended Summer Leadership



- Attended DPAC. Richard Brown was elected Chair. There will be a rally at Queen's Park on October 1 at 1 p.m. for Decent Work. ODLC is sponsoring buses; information is available in the OSSTF ESP Conference Google group (ODLC Buses, posted September 15). I will continue to attend DPAC as the ESP rep.

b. Treasurer's Report

- None.

c. Health and Safety Officer Report

- None.

d. Educational Services Officer

- The PD Committee met September 15 to start brainstorming ideas for our PD Day
- Next meeting is September 26

12. Executive Officer Reports

- None.

13. Adjournment

The meeting was adjourned at 7:12 p.m.

Next executive meeting
October 11, 2016 at 5:00 p.m.
9 Corvus Court

Summary of Action Items from September 2016 executive meeting

Action Item	Action to be Taken	Responsibility Of	Target Date
Cheque for Bev	Confirm it was sent to her	Nancy	ASAP
Reports for executive meeting	Submit (earlier than usual due to Thanksgiving)	Nancy/Leif/ Kelly/Bev/Judy	October 7, 2016
Deferred Agenda Item	Put committee assignments on the agenda	Nancy	October executive meeting
Future Agenda Item	Put retreat/goal setting on the agenda	Nancy	October executive meeting
SULP information	Confirm information with the Board and circulate to members	Nancy	October executive meeting
Final Collective Agreement	Post to website	Margaret	October executive meeting
Staff Development Bursaries	Issue cheques	Nancy	October executive meeting

