



International Human Rights Day

December 10th is International Human Rights Day and members are encouraged to recognize this important day. Consider incorporating Human Rights into your curriculum, create a morning announcement to raise awareness or other worksite event to acknowledge the importance of Human Rights. It is important to remember that we need to fight for those who do not have the rights we enjoy and fight to ensure that our rights are not eroded. There are lots of resources available, some of them referenced below, and attached is an OSSTF poster that can be proudly displayed as part of your celebration.

www.un.org/en/events/humanrightsday/
www.ohchr.org/EN/AboutUs/Pages/HumanRightsDay.aspx
www.humanrights.ca/event/international-human-rights-day



FAIRNESS WORKS FOR EVERYONE For Canada's Unions, It's A Labour Of Love.

This fall, Canada's unions are launching a new site, fairnessworks.ca, with useful Human Rights and Equity content and compelling online videos that showcase the ways unions are improving the day-to-day lives of all Canadians.

The website is divided into eight sections.

- [Banning Asbestos](#)
- [Good Jobs](#)
- [Better Public Pensions](#)
- [Migrant Worker Rights](#)
- [Support For Refugees](#)
- [Justice For Indigenous Women](#)
- [Gender Equity](#)
- [LGBTQ Rights](#)

"We have a long, proud history of winning changes that improve workers' lives, and this Labour Day we are celebrating and showcasing ways we are making a difference to all Canadians today," said CLC president Hassan Yussuff.

The videos focus on how Canada's unions are campaigning for a ban on asbestos, winning stronger public pensions, making working life better for everyone, as well as an indigenous introduction that opened the RiseUp! Equity Conference in Ottawa in October. There is also a refugee virtual reality presentation that allows

viewers to experience their life threatening challenges.

Yussuff says that as a former mechanic who was exposed to asbestos, he is especially proud of the work Canada's unions are doing to win a comprehensive ban on asbestos in Canada.

Unions are also celebrating the success of a multi-year campaign for a stronger Canada Pension Plan, something the federal government has promised will be legislated this fall.

Supporting the creation of new, good jobs and making existing jobs better is another example of how unions are improving Canadians' lives today, says Yussuff.

"Too many workers are caught in low-wage, part-time and insecure jobs, without access to basic social benefits like sick leave, let alone pensions and other benefits. That's why we are working hard to make existing jobs better, for example, by campaigning for a \$15 minimum wage," said Yussuff.

The balance of the eight segments contain information on the following:

STANDING WITH MIGRANT WORKERS

Canada's unions believe that no matter where you're from, if you work in Canada, you should be treated fairly. For migrant workers, that means being granted the same rights and protections as Canadian workers, and a pathway to permanent residency for those who want to stay.

SUPPORTING REFUGEES

Whether it was standing against Apartheid in South Africa, advocating for labour rights in Colombia, or supporting HIV/AIDS prevention in Nigerian workplaces, Canadian unions have long been committed to defending human rights internationally. This includes a long-standing

commitment to supporting refugees coming to Canada. The virtual reality video in this section can be used on mobile devices and google glasses or other virtual reality goggles to create a very realistic experience. Excellent for students.



First Nations dance presentation at RiseUp!

CHAMPIONING JUSTICE FOR INDIGENOUS WOMEN

Over the last decade, Canada's unions have actively supported calls from Indigenous women, their families, leaders and communities for a national inquiry into the cases of missing and murdered Indigenous women and girls.

CLOSING THE GENDER GAP

Whether it's advocating for child care, campaigning for pay equity, or addressing the impacts of domestic violence at work, Canada's unions are standing for fairness for women.

ADVANCING LGBTQ RIGHTS

Fairness means freedom from discrimination. That's why, for more than 30 years, Canada's unions have supported LGBTQ rights at work, in the courts, and in our communities.

Please take a few minutes and check out some of the great resources that are available to members for personal, committee or classroom use. Please go to www.fairnessworks.ca